

Affirmative Action Plan List Minneapolis Department of Civil Rights

This Affirmative Action Plan (AAP) List indicates companies that have a AAP on file with the City of Minneapolis. If a company is not listed, the company does not have a plan on file or the company's plan has expired. This list will be published the 1st of every month.



For City Departments Needing Civil Rights Approval:

Please review this list before submitting a *Request for Affirmative Action Approval* form. The form only needs to be submitted if the company is not listed or the AAP will expire prior to contract execution.

Company Name	AAP Expiration
22nd Century Staffing, Inc.	12/05/17
322 Second Street Apartments	01/09/18
700 Central Owner, LLC.	12/15/18
807 Broadway Revival, LLC	12/05/17
A + System Group	08/16/16
A Top Notch Equipment Inc.	03/03/17
Abacus Service Corporation	10/16/17
ABM Equipment & Supply, LLC	03/30/19
ABM Parking Services	08/26/18
AchieveMPLS	12/03/18
ACT Traffic Solutions	02/09/18
ADS Environmental Services, LLC	12/04/16
Advance Digital Systems	01/23/17
Advance Terrazzo & Tile Company	02/26/17
Advanced Concrete Sawing Inc.	11/13/16
Advanced Public Safety	12/16/18
AECOM Technical Services, Inc.	10/15/17
AEG Management TW, LLC dba Target Center	04/14/17
Aeon	08/21/17
Aercor Wireless Inc.	06/21/16
Alatus Washington, LLC	02/27/17
All Hands Consulting	09/05/17
Alliance	05/20/18
Alliant Engineering, Inc.	10/16/17
Aloha Landscaping, Inc.	04/24/18
Alpha Review Corporation	09/30/17
American Academy of Neurology	08/27/18
American Engineering Testing, Inc.	10/06/18
American Indian OIC	12/16/18
American Liberty Construction	02/12/18
Amherst H. Wilder Foundation	11/25/18
AMI Imaging Systems	09/17/16
Amit Enterprises	09/06/16
Antal & Associates	05/20/18
AQDuke LLC	01/26/19
Arbor Barber Inc.	02/10/17
Arcadis U.S., Inc.	02/05/17
Architectural Alliance	08/21/17
Architectural Sales of Minnesota, Inc.	01/23/17
Ardent Technologies, Inc.	04/01/17

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Aspen Equipment Company	03/01/19
Associated Courier (DBA: Street Fleet)	03/23/18
Assure Quality Painting LLC	04/05/16
Astro Trash	06/17/16
Auto Nation Ford of White Bear Lake	07/28/18
Automatic Systems	02/24/18
Automon, LLC	04/03/17
Avolve Software	12/20/16
Backbone Consultants	04/29/18
Badger Meter, Inc.	02/21/17
Baker IT, Inc.	10/30/17
Balancing Ground	04/03/17
Barr Engineering Co.	04/17/18
BDG, Inc. (Flexible Pipe Tool Company)	01/28/19
Beacon Interfaith Housing Collaborative	09/20/16
Bear Communications, Inc.	08/05/18
Benoz Enterprise	07/08/16
Benson-Orth Associates	07/18/16
Bentley Systems, Inc.	10/01/17
Berwald Roofing Company, Inc.	01/23/17
Biko Associates, Inc.	08/03/18
Black Box Network Services	10/18/17
Blackhawk	08/29/16
Blackstone Contractors, LLC	06/09/18
BOLDplanning	09/23/17
Bollig and Sons, Inc.	07/01/16
Braun Intertec Corporation	11/30/18
Brenntag Great Lakes, LLC	07/24/17
Breth ZenZen Fire Protection LLC	04/03/16
Bridge for Youth	02/27/17
Bridge Healthcare Partners	08/01/17
Brin Northwestern Glass Company	08/04/18
Broadway Flats LLP	02/19/18
Brown & Caldwell	02/03/17
Broyhill Manufacturing Company	02/26/17
Builders Millwork, Inc.	07/10/16
Building Code Tech	06/10/18
Building Materials Supply	08/26/16
C. Olson Concrete Inc	05/31/16
C.G.S. of Minneapolis, Inc.	06/17/16
Cabot Norit Americas Inc.	08/29/17
Cale America Inc.	05/20/18
Calgon Carbon Corporation	01/17/17
Cameron Building Limited Partnership	06/11/18
Carl Bolander and Sons Company	02/13/18
Carl Lachmansingh Sales, Inc.	09/27/16
Cathaleen D. Weller	06/17/16
Catholic Charities of St. Paul and Minneapolis	03/12/18
CBS Construction Services, Inc.	08/15/16

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
CDM Smith, Inc.	01/28/17
Cedar Ridge Landscaping Inc.	07/18/16
Cellular Concrete Inc	10/24/17
Cemstone Products Company	03/09/18
Center for Energy and Environment	12/02/18
Central Mine Equipment Company	09/25/17
Central Processing Corporation	03/11/18
Central Roofing	03/04/18
Centro	01/11/19
Certified Languages International	05/06/16
CH Consulting	09/10/17
CH2M Hill	01/01/18
Charlie Hall Disposal	06/17/16
Charter Schools Development Corporation	01/26/18
Children's Dental Services	01/20/19
Children's Hospital and Clinics of Minnesota	01/07/18
CIGNA	11/15/16
ClarusTec	10/31/17
Clearwing Systems Integrations, LLC	03/24/18
CM Partners	11/25/17
CNA Consulting Engineers	05/01/16
Code 4 Services LLC	10/02/18
Collier IT	10/27/17
Columbia Building Services, Inc.	10/23/17
Commercial Roofing & Sheet Metal	06/24/18
Community Design Group, LLC	01/27/17
Comunidades Latinas Unidas En Servicio (CLUES)	02/11/19
Concrete Idea, Inc.	04/01/16
Connvertex Technologies, Inc.	12/11/17
Construction Results Corporation	06/18/18
Contech Engineered Solutions LLC	12/11/17
Continuity Electrical Contractors (CEC)	10/28/17
Conurbation LLC	07/14/18
Convergint Technologies LLC	06/04/17
Cool Air Mechanical, Inc.	06/26/16
Corky's Towing	05/07/17
Corcoran Triangle Limited Partnership	07/30/18
Corporate Executive Board	09/10/17
Cost, Planning and Management Int'l, Inc.	08/01/16
County Mat'ls Corporation	03/11/18
Courtland, LLC	05/13/18
CPM Development, LLC	10/22/16
CRP/TCC Junction Flats, LLC	06/18/16
Cushman & Wakefield/North Marq.	10/29/17
Custom Millwork Inc.	05/10/16
D & J Steele Construction, Inc.	01/15/17
D & M Industries	01/31/17
Dahl Consulting, Inc.	12/14/18
Dakota County Technical College	01/26/17

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Dakota Supply Group	07/09/16
Data 911 (formerly Hubb Systems, LLC)	09/24/17
DataNet Systems Corp.	11/05/18
Day Construction	09/17/16
Delta Dental of Minnesota	06/11/19
deZinnia	06/10/18
Digital Health Department, Inc.	04/09/18
Diversified Distributors, Inc.	10/04/16
Division V sheet Metal, Inc.	09/12/16
Domestic Abuse Project	12/22/18
Dominium	12/22/18
Dresser Trap Rock	03/10/18
DRI Consulting	02/18/19
Duncan Solutions, Inc.	01/16/18
Dwayne Lawn & Snow Care	12/16/17
Eagle Iron Partners, LLC	01/09/18
EastSide Neighborhood Services	03/08/19
ECHO Minnesota	09/30/17
ECO Cleaning Solutions	02/14/17
Ecumen Housing	10/20/18
Egan Company	12/17/18
Ellwood Associates	11/23/18
Emerge Community Development	09/07/18
Emerge Construction	09/17/16
Emergency Automotive Technologies, Inc.	11/21/16
Employee Strategies, Inc.	10/24/17
Enclipse Corporation	12/15/17
Encompass, Inc.	11/27/16
Encore Apartments LLC	08/25/18
Equifax Workforce Solutions	09/28/18
Eramosa	02/04/19
Ericksen Roed & Associates, Inc.	04/29/18
ERP Analysts, Inc.	12/15/17
ESRI Management Services	11/05/18
Ess Brothers	02/27/18
Farstad US, LLC	12/02/17
Fer-Pal Construction USA, LLC	07/01/16
Fighting Chance	11/23/18
Finance & Commerce	04/23/16
Finishing Touch Plus	10/30/18
First and University, LLC.	12/08/18
Fischer Mining, LLC	03/04/17
Five 15 Limited Partnership	04/30/17
Flanagan, Regina	11/17/18
Flannery Construction Inc.	05/01/16
Flexible Pipe Tool Company	01/28/19
Flexion Inc.	11/19/18
Flint Trading, Inc.	07/01/18
Floors by Beckers	06/14/16

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Formations Studio	10/29/18
Frana Companies, Inc.	02/19/18
Gannett Fleming, Inc.	09/05/17
Gardening Matters	01/03/17
Gartner Refrigeration and Manufacturing	01/02/17
Gartner, Inc.	06/26/17
Gary Carlson Equipment	03/24/17
Gene's Water and Sewer	11/03/17
Geographical Info Services (GISI)	01/27/18
Gilbert Mechanical (MMAC)	11/03/17
Glewwe Doors, Inc.	01/26/18
Global Source Information Technology III	10/04/16
Globe Electric Company, Inc.	06/03/17
Go Fetsch Mechanical	08/15/16
Godbersen Equipment Company	05/13/18
Good Harbor Techmark	09/12/17
Goodwill-Easter Seals Minnesota	09/08/17
Granicus, Inc.	05/05/17
Gray, Plant, Mooty, Mooty, & Bennet, P.A.	03/16/18
Graybar Electric Company, Inc.	03/16/18
Graymont (WI)	02/26/18
Greater Minneapolis Council of Churches	03/22/19
Greco LLC	03/08/18
Groove Tech of MN Inc.	03/08/18
Gunnar Electric	08/29/17
H & T Trucking LLC	10/01/17
Hagerty Consulting	09/16/17
Hallberg Engineering, Inc.	04/30/19
Hammel, Green and Abrahamson, Inc.	11/17/18
Hargreaves	01/29/18
Hartman Companies, Inc.	06/18/16
Hawkins, Inc.	01/06/17
HCM Architects	08/31/18
HD Supply Waterworks, Ltd	05/19/18
Heitkamp, Inc.	04/02/18
Hennepin County Medical Center	10/29/17
Hennepin Technical College	05/19/18
High Five Erectors II, Inc.	06/23/18
HIRED	02/19/19
HLP, Inc.	03/09/18
Hmong American Mutual Assistance Association, Inc.	01/21/19
Hockenbergs/Grand Restaurant Equipment & Design, Inc.	05/28/18
Hoffman & McNamara Co	06/10/18
Hollie's Rubbish Service	06/17/16
Hollstadt and Associates, Inc.	12/09/17
Home Line	04/29/18
Homes at Humboldt Greenway LLC	11/06/18
Houston Engineering, Inc.	02/10/17
HR Green, Inc.	11/05/17

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Hubb System - (See Data 911)	09/10/17
Hufcor Minnesota	02/05/17
Huls Bros Trucking	08/26/18
Hunt Electric Corporation	09/28/18
Hydromax USA	01/29/18
I.C. System, Inc.	09/14/18
Iceberg Technology Group	01/06/17
Ideal System Solutions, Inc.	10/16/17
iLynx, Inc.	03/21/17
Impact Proven Solutions	11/22/16
Imperial Counters LLP	04/05/16
In Control, Inc.	08/05/16
Independent Refuse System	06/17/16
Infor Public Sector, Inc.	12/10/16
innoSoul	10/14/17
Innovations, LLC	04/29/18
Innovative Surfaces	10/14/17
Insituform Technologies, USA, LLC	09/03/16
IPR Northeast, LLC	12/09/17
IPS Group, Inc.	11/03/18
IQa Engineering	08/09/16
I-State Truck	03/20/18
Istonish, Inc.	12/15/17
IT Trailblazers, LLC	12/11/17
J. Selmer Law, P.A.	02/01/19
Jaan Properties	04/30/16
James D. Gurovitsch Attorney at Law	02/09/19
Jardine, Logan, & O'Brien	04/10/18
Jewish Family and Children's Service of Minneapolis	10/23/18
Jinfont Software, Inc.	11/23/18
JL Schwieters	08/15/16
John L. Weller	06/17/16
Jones Lang LaSalle Americas Inc.	11/21/17
Julius B. Nelson & Sons, Inc.	09/10/16
K. Weller, Inc.	06/17/16
Kafka Granite, LLC	05/21/16
Kells Inovation	11/18/18
Kennedy & Graven Chartered	11/15/17
Kidde Fire Trainers, LLC	04/14/18
KMAC, Inc.	04/05/16
KMH Erectors Inc.	10/10/16
Kodet Architectural Group, Ltd.	05/20/18
Kone Elecators & Escalators	08/26/16
Konnech, Inc.	10/23/18
Konnect Prime, Inc.	12/18/17
Kraemer North America	10/06/18
Kremer & Davis Inc	03/07/17
Kremer Services, LLC	08/29/17
Kutter's Rubbish Removal, Inc.	06/17/16

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Labyrinth Consulting, Inc.	12/02/17
Landmark Environmental, LLC.	12/11/18
Landmark Structures I, L.P.	12/01/18
Leidos, Inc.	09/16/17
Leitmotive Consulting	09/10/17
Leo A. Daly	05/13/19
Leotek Electronics USA Corp	07/17/16
Lerch Bates	10/07/18
LHB, Inc	05/04/19
Lifetrack Resources	08/20/17
Lighten Up, LLC	08/08/16
Lighting Matters	05/20/18
LIW, Inc	08/21/16
Lockridge Grindal Nauen, PLLP	09/03/18
Loeffel Construction	09/09/16
LS Black Constructors	08/21/17
Lunda Construction Company	03/31/18
Lutheran Social Services of Minnesota	08/12/17
MacQueen Equipment, Inc.	10/13/18
Macro Group, The	12/12/17
Magney Construction Inc.	04/12/16
Marge Magnuson Construction Co., Inc.	02/18/19
Mariner 3S AG	07/28/18
Maximum Needs Construction	01/22/19
Maximum Technologies Incorporated	10/18/16
McFarland Communications	03/10/17
McGough Construction Company	11/03/18
MCS Litigation Support	09/05/17
Medica	10/05/18
Meggitt Training Systems, Inc.	04/17/18
Meisinger Construction	04/17/18
Metro Legal	02/02/19
Metzger Building Materials Company	08/07/19
Midwest Mechanical Solutions	01/16/18
Miller Dunwiddle Architecture, Inc.	11/13/18
Mindlance	06/09/18
Minger Construction, Inc.	01/07/18
Minneapolis Properties 1, LLC	02/06/17
Minneapolis Refuse Inc.	09/24/16
Minneapolis Urban League	07/09/19
Minne-Mex Construction LLC	12/16/16
Minnesota 1 Construction	07/02/18
Minnesota Department of Employment and Economic Development	12/08/18
Minnesota Home Ownership Center	01/28/18
Minnesota Pipe and Equipment	03/23/18
Minnesota Retrofit Inc.	06/17/16
MityLite	03/07/17
MKL Management	02/04/18
Mn Retrofit, Inc.	12/23/17

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Modern Heating and Air Conditioning	01/28/18
Morcon Construction	10/01/18
Mortenson Construction	04/16/19
Mosaic Global Sales, LLC.	12/08/18
Mulchahy Nicholaus	12/12/16
Municipal Code Corporation	02/09/18
Muska Electric Company	02/09/18
Nash & Sons Hauling, LLC	05/29/16
National Foundation for Affordable Housing Solution Development	04/06/18
National Marrow Donor Program	08/12/18
National Power Rodding Corporation	11/21/16
National Window Associates	02/25/17
Native American Community Clinic	09/22/18
NEAHS	10/04/16
Ned Kahn Studios	11/17/18
Neenah Foundry Company	11/21/16
Nelson Auto Center, Inc.	05/26/18
NEO Gov	06/14/16
Net Matrix Solutions	08/16/17
New Brighton Ford	03/01/17
New Horizon Redevelopment	02/13/18
New Image Construction & Remodeling, LLC	12/17/17
Nighthawk Marketing	02/13/18
Nilan Johnson Lewis PA	12/05/17
North Country Concrete Inc	09/05/16
North Marq - See Cushman & Wakefield	10/29/17
North Metro Asphalt	10/07/16
North Star Electrical Contractors	10/29/17
North Tech Construction, Inc.	08/29/16
Northern Lights	08/29/16
Northern Safety Technology, Inc.	09/02/18
Northern Technologies, Inc.	02/18/17
Northland Mechanical Contractors	12/03/18
Northland Paving, LLC	03/04/17
Northpoint Health & Wellness Center	06/10/19
Northshore Resources	02/13/18
Northwest Pipe Company	03/19/18
Northwestern Power Equipment Company, Inc.	12/11/17
Nova Frost	08/05/16
NuStats, LLC	04/02/18
Oliven	08/12/16
Olson & Nesvold Engineers	08/12/16
Olympic Companies, Inc.	03/01/17
Omni Pro, Inc.	12/26/16
Omni-Midwest Inc.	02/05/17
One Neck IT Solutions LLC	03/17/18
Open Arms of Minnesota	03/17/18
Optimum Mechanical Systems	07/02/16
Opus Design Bulid, LLC	07/02/16

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Otis Elevator Company	08/13/16
Otto Environmental Systems, LLC	03/24/18
Our Saviour's Community Services	08/13/16
Over the Top, Inc.	04/14/17
P & D Mechanical	04/14/17
Pace Analytical Services, Inc.	07/23/18
Paige Electric Company	10/21/16
Pants Optional LLC	06/18/16
Parkmobile, LLC	05/19/18
Pat Neska & Associates, Inc.	06/18/16
Paulson & Clark Engineering, Inc.	07/12/16
Perceptyx	01/25/19
Peterson Companies, Inc.	04/07/18
Pete's Water & Sewer, Inc.	01/27/17
Peyser LLC	01/27/17
PFM Asset Management, LLC	07/09/16
Phoenix Development	10/23/17
Phytorian	02/20/18
Pillsbury United Communities	12/08/18
Pillsbury Winthrop Shaw Pittman, LLP	01/09/17
Pioneer Power, Inc.	12/02/18
Plaisted Companies, Inc.	04/30/18
Planned Parenthood of Minnesota	11/14/17
Plymouth Stevens House LP	12/03/18
Portable Barge Service, Inc.	02/20/18
Powerteam, Inc.	10/31/17
PPL Affirmation House	03/10/17
PPL Irving Commons, LLC	02/20/18
Premier Electrical Corporation	06/27/16
Premier Process & Courier Services	07/01/18
Premier Restaurant Equipment Company	06/01/18
Premium Carpet Installations	11/04/16
Prestige Contractors, Inc.	11/04/16
PRG Inc.	12/10/16
Pridle Painting, Inc.	04/07/18
Prima Land, Inc.	04/26/16
Prime Quality Contracting Service, Inc.	01/02/17
Prindle Painting	04/07/18
Professional Painting Plus	06/11/16
Progressive Associates Inc.	06/11/16
Project for Pride and Living (PPL)	09/10/16
Project Restorations, Inc.	04/20/16
Project Support Team LLC	10/18/17
Pro-Tec Design	05/26/17
Protiviti, Inc.	08/14/16
Pustorina, Tilton, Parrington, & Lindquist, PLLC	02/24/19
PVS Technologies, Inc.	06/26/16
RAD Gov, Inc.	06/17/16
Rainville Carlson, Inc.	06/23/18

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
RAM Construction Services of MN, LLC	12/22/17
Randstad Technologies	01/27/18
Rapid Recovery, Inc.	07/30/18
Recreational Surfacers, Inc.	05/09/17
Reinders, Inc.	05/13/18
Republic Services	06/17/16
Resource Data, Inc.	01/22/19
Resource, Inc.	07/30/18
Restorative Justice Community Action	09/17/18
River Services	08/08/16
Riverstates Truck and Trailer	08/08/16
Riverton Community Housing	05/14/16
Riverview Window, Inc.	05/29/18
Road Machinery & Supplies Company	05/20/18
Robert Half International Inc.	07/02/17
Rocal	06/26/17
Rodney Hunt Fontaine Inc. (VAG Group)	06/26/16
Roof Spec, Inc.	05/20/18
Roof Tech, Inc.	06/17/17
Rosenquist Construction	09/06/16
RTL Construction	10/02/16
S & T Lawn Service	06/09/18
Safe Net Consulting, Inc.	01/02/17
Safety Signs, Inc.	07/30/17
Sage Group Consulting	01/02/17
SBD Commercial Interiors	10/04/16
Schafer Richardson	10/04/16
Scherer Bros. Lumber Company	03/12/16
Schindler Elevator	03/29/16
Schreiber Mullaney	02/18/18
Schumacher Elevator	05/09/17
SDA-Consulting, LLC	02/18/18
Sears Commercial Sales	06/26/16
Sebesta, Inc.	09/04/18
Securian Financial Group	12/10/17
Security Solutions International	12/10/17
Select Source International	09/12/17
Serice Construction, Inc.	08/17/18
Service Fire Protection, Inc.	12/10/17
Seward Design, Inc.	12/16/17
Seward Renewal	06/11/16
Sewer Services, Inc.	04/07/18
Shaw Stewart Lumber Company	11/21/16
Shaw-Lundquist Associates, Inc.	02/13/18
Shenehon	10/24/16
Sherman Associates	06/10/19
Short Elliott Hendrickson	06/12/17
Siemens Industry, Inc.	02/13/18
Sierra Systems Group	01/08/17

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Simpson Housing Services	12/03/16
Skidata	04/15/16
Skyline Fire Protection, Inc.	11/01/16
Skyrim Studio	10/27/18
Snow Larson	08/30/16
Social Sculpture, LLC	04/02/18
Software People Inc.	08/19/16
Sogeti USA, LLC	09/27/16
Sound Space Design	12/10/17
Southeast Asian Refugee Community Home (SEARCH)	12/07/18
Space Age Synthetics, LTD	01/16/18
Specialized Environmental Technologies	03/16/18
SR Mechanical, Inc	01/16/18
St. David's Center for Child and Family Development	08/14/18
Stairstep Foundation	09/29/18
Stangard Manufacturing Inc.	08/30/16
Stonebridge Building Company	09/30/17
Stonebrook Fence, Inc.	12/30/17
StonePros, LLC	10/15/18
Straughan Hardware, Inc.	11/18/17
Stream Integration, a Division of Xteoma Corp	08/09/16
Structures Hardscape	08/05/16
Studio Hive, Inc.	06/11/18
Sullivan Riehm Construction, LLC	08/19/17
Summit Academy OIC	04/16/19
Sunram Construction	08/19/17
Superior Steel Erectors	10/29/16
Superl, Inc.	02/17/17
Suburban Elevator	05/18/18
Surly Brewing	02/14/17
Susan Plaster Consulting LLC	12/16/18
Sustainable Resource Center	02/09/19
Swift Disposal, Inc.	02/14/17
T.A. Schifsky & Sons, Inc.	06/17/16
Tanner Industries	06/01/17
Target Commercial Interiors	09/06/16
Taser International	03/21/16
Teamsoft	04/01/16
Technology Resource Services	09/30/17
Tectonic Engineering & Surveying Consultants	09/30/17
TEGRA Group	09/12/17
Tek Steel Fabricators Inc.,	09/12/17
Terra General Contractors, LLC.	01/28/17
Terracon Consultants, Inc.	01/28/17
Thatcher Company of Montana	02/18/17
The Ackerberg Group	09/10/17
The Affiliated Group	08/17/18
The Bigelow Companies, Inc.	04/04/16
The Caulkers Company, Inc.	08/15/17

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
The Family Partnership	07/16/18
The Latitude Group	01/20/17
The Link	12/08/18
The Macro Group	07/12/16
The Natural, LLC	12/04/17
Third Wave Partnership	09/30/17
Thomas and Sons Construction, Inc.	12/12/17
Thyssenkrupp Elevator Company	12/11/17
Tiller Corporation	06/12/18
Timco	01/27/18
Ti-Zack Concrete, Inc.	01/20/18
Total Coverage Painting	07/02/16
TowXchange	01/20/18
Trail Source, LLC	07/28/18
Trammel Crow Company	06/23/18
Trane Company	08/30/16
Tree Trust	08/30/16
Trillium Development LTD Company	04/17/18
Trimble Company - See Advanced Public Safety	12/18/18
Truck Utilities Inc.	04/27/19
TruNorth Solar, LLC	02/12/19
Tubman	07/02/18
TVM Development	06/18/17
Twell Environmental, Inc.	06/18/17
Twin Cities Habitat for Humanity	12/16/18
Twin Cities Solutions	09/13/16
Twin Cities Transport and Recovery	01/28/17
Twin City Seed Company	12/11/17
Uhl, Inc.	03/30/19
Uniforms Unlimited, Inc.	07/09/17
Unison Comfort Technologies	03/02/18
Unisys Corporation	03/25/16
United Consultatns dba Revamp Consulting	03/25/16
United Properties Investment, Inc.	03/02/18
Univar USA Inc.	07/28/18
University Gateway Corp - See Cushman & Wakefield	10/29/17
University of Minnesota - Office of Equal Opportunity and Affirmative Action	02/19/18
Urban Companies	05/04/17
Urban Homeworks (UHW)	10/29/17
Urban Minneapolis Building LLC	12/23/18
URS Corporation	09/18/17
US Bank - Elavon	07/02/18
Veit Companies	02/02/19
Venue Solutions Group	12/11/17
Versacon, Inc.	10/24/17
Viking Electrical Supply	04/23/17
Vincent Brown Trucking	09/24/17
Visual Communications, Inc.	05/20/18
Visu-Sewer Clean & Seal, Inc.	07/01/16

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Vortech Hydro Vac	10/03/16
Vulcan, Inc.	08/29/17
Wachs Water Services	05/22/18
Wage Works	09/16/17
Walker Methodist Health Center, Inc.	07/21/18
Walker Parking Consultants	09/16/17
Walker Sign Holdings, Inc.	07/31/18
Wallboard, Inc.	09/16/17
Way to Grow	12/30/18
Weis Builders	07/10/18
Wells Fargo Bank - Minnesota	05/15/18
Wentz Associates, Inc.	03/20/16
West Bank Community Development Corporation	01/16/18
West Broadway Business and Area Coalition	05/15/18
Wetland Habitat Restoration	01/16/18
Whipps Inc.	06/16/17
Whittier Alliance	06/24/17
Wieser Concrete Products, Inc.	03/12/16
Williams Towing, Inc.	01/02/17
Wilson Custom Tree	05/09/16
Wold Architects, Inc.	03/12/19
Wonderwoman Construction	05/09/17
Younkin Trucking, Inc.	05/01/17
Zenger Folkman	12/03/18
Ziegler Inc.	05/22/18

Published March 2016

Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan